

| Goal 1: | To facilitate the full participation and inclusion of individuals with intellectual or developmental disabilities in society | | | |
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| Objective #1a: The library will form collaborative partnerships with related local organizations such as the Community Services Board and the ARC Eastern Shore | | | | |
| Strategies/Actions | <i>Core Function(s)</i> | Who/Where <i>Responsible party or location?</i> | When? <i>When should action be completed?</i> | Accountability <i>How will you know the action succeeded or is complete?</i> |
| Determine what library services/programs could best meet the needs of local individuals with intellectual or developmental disabilities | Lifelong Learning Public Awareness Public Perception Public Programs and Service | Adult Services Librarian Youth Services Librarian | Beginning in 2022 | Feedback and collaborative planning received and directed into services and program design |
| Objective #2a: The library will offer a safe and accessible space to learn, share, and grow | | | | |
| Provide staff training. Offer engaging programs that encourage creativity, exploration, and connection (for example, movie viewings, craft projects, book groups) | Lifelong Learning Public Awareness Public Perception Public Programs and Service | Adult Services Librarian Youth Services Librarian Circulation Manager Circulation Staff | Beginning in 2022 | Program attendance Program statistics |