

EASTERN SHORE PUBLIC LIBRARY STRATEGIC PLAN, 2022 --2027
SECTION 6 – BOARD GOALS

Goal 1:	Trustees will have defined training to perform their full term to the best of their ability.
Objective #1a:	The Director and Trustee Chair will develop a Trustee training process that is integrated into the board meeting at least quarterly.
Objective #1b:	The Director will show a 20 minute training video on a specific topic.
Objective #1c:	The Director will include funds in the budget annually for board education.

Goal 1:	The Chair and Vice Chair will ensure Trustees are involved and interact with other stakeholders.
Objective #2a:	The Chair or Vice Chair will hold annual meetings to interview individual trustees regarding their involvement and interests.
Objective #2b:	The Trustees will hold annual social event will be held that include the Trustees, Foundation, Friends, and Staff. (Could be jointly funded by the Foundation and Friends).
Objective #2c:	The executive committee will develop a statement of expectations for Trustee participation.
Objective #2d:	The executive committee will develop a list of the responsibilities of the position of board Chairperson.

Goal 3:	The Chair and Director will ensure the Board and system will follow Library of Virginia requirements and follow public body procedures and law.
Objective #3a:	Procedures will be developed for Trustee record keeping including those to be executed by the Treasurer.
Objective #3b:	The Director will create an implement a checklist for board records management with assigned responsibility and digital backup.

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Objective #3c: The Director and Trustee Chair will conduct an annual audit of Trustee records and policies, in addition to the financial audit.
Objective #3d: The Board will review the bylaws and reaffirm approved bylaw amendments, beginning in 2023 and every three years thereafter. Bylaws can be revised, per bylaws procedure, in the interim.