

EASTERN SHORE PUBLIC LIBRARY STRATEGIC PLAN, 2022 --2027
 SECTION – TECHNICAL SERVICES

Goal 1:	Materials collections will be curated that are diverse, inclusive, balanced, and relevant
Objective #1a: Responsive and relevant materials collections will be available to community members who value and rely on the library as a source of materials to read, listen to, and view. Staff will work to connect individuals with needed resources.	
Objective #1b: Diversity and inclusion will continue to be a focus of collection building and management. We will strive to increase representation of multi-voiced and divergent views across creators, subjects, cultures, and languages. We will broaden the collection beyond racial and ethnic diversity to provide materials for and about other marginalized groups such as LGSTQ+ and people with disabilities.	
Objective #1c: Collections will be provided in multiple formats to maximize access to materials and information. We will promote the library’s digital and electronic collections to increase awareness about and findability of these resources.	

Goal 2:	Develop internal and external collaboration, stability, and efficiency
Objective #2a: Support the missions of local education and social equity organizations through library collections and collaboration.	
Objective #2b: Demonstrate the need for a materials budget that is both stable and sufficient to keep pace with rising costs and the growing demand for library materials in multiple formats and languages.	
Objective #2c: Evaluate technical services processing and cataloging workflows to identify measures to maximize efficiency.	