LIBRARY 2020
EASTERN SHORE PUBLIC LIBRARY

Live locally, Think globally.

Serving Accomack and Northampton Counties, Virginia

July 2019
Mission:
The Eastern Shore Public Library is a regional library system which enhances the quality of community life and serves the citizens and visitors of Accomack and Northampton Counties by providing access to information to meet their educational, personal, professional, and recreational needs.

Vision:
The Eastern Shore Public Library system is an innovative, community-oriented resource providing an inviting environment for life-long learning.

Core Values:
The board, staff, and volunteers of the Eastern Shore Public Library believe that all residents of our community should have the opportunity for literacy, lifelong learning, continuing education and personal development. Therefore, we value:
• **Diversity** – We serve all members of the community equally.
• **Respect** – We serve our patrons with dignity.
• **Literacy** – We foster an appreciation of information and learning.
• **Partnership** – We build collaborative relationships with the community.
SCOPE OF VISION: TRANSFORM OUR WORLD
OUTCOMES

Wellness

Thriving Community

Lifelong Learning

Equity
INITIATIVES

- Non-Profit Capacity
- Heritage Hub
- System Capacity
- Culture of Reading
NON-PROFIT CAPACITY

Board & Staff Development
- FIN training

Strategic Planning
- The Planning Council program
- Disaster Recovery Plan

Volunteer Recruitment
- Non-profit Fair

Resources
- Meeting Room Use Policy
- Disaster Recover Training
NON-PROFIT NETWORK

Healthy Communities
Museum Network
Community Partners
Municipalities
Eastern Shore Community College
United Way, Community Foundation, Chambers
HERITAGE HUB

Preservation & Conservation

Historic Tourism

Programs

Resources
Preservation & Conservation

- Family archives care & handling training
- Materials supplies for families
HERITAGE HUB

Historic Tourism

• Civil War Trail
  • Reprint MN Civil War booklet
• Self-guided tours
• Upcoming anniversaries
  • Suffrage - 2020
  • Prohibition – 2020
  • American Revolution 250
• NEH Interpretive Grant
• Museum Network
HERITAGE HUB

Programs

- Exhibits
  - Prohibition
  - Suffrage
- Oral history
  - Pop-up recording studio
  - Latimer student contest
  - Circulating kits
- Training
- Digital management & access
- Town Founders Days
  - Nassawadox
- Conservation Training
- Writing programs – ALL/ESCC

Incorporate Humanities and STREAM
HERITAGE HUB

Resources

- Space: ESVA Heritage Center
  - Archives, Research Room, Processing Room, Lecture Hall, Maker Space, Office & storage
- Collections – see PAG report
- Equipment
  - Memory Lab – converting equipment
  - Digitization Lab
  - Audio/Visual Lab
  - Mobile capacity – Van
    - oral histories on the road
    - traveling exhibits
- Digital Access
  - Miles Files
  - Oral histories
  - Website for HC
- Staff capacity & expertise
  - Interns, volunteers
  - Networking, Associations
OPENING 2020

20,837 sq. ft,

Parksley Downtown

$5.1 million construction
CULTURE OF READING

**Workforce Development**
- Tyson WFD position grant (pending)
- Internships
- Digital resources training & outreach
- Life skills training

**Family Literacy**
- Youth services
- Summer Food Program

**Access**
- Internet & technology availability
- Reading-Friendly Towns
- Book Discussion Groups & Readers Advisory
  - Wellness book displays – CSB
  - Local event tie-in

**Space**
- Satellite training site for other agencies
- Mobile delivery & outreach
SYSTEM CAPACITY

**Facility capacity**
- New regional library
- NFL new property – future addition
- Satellite locations

**Staff capacity**
- Depth & scope
- Annual staff development day
- Conferences – off-site training

**Sustainability**
- Cross training
- Succession planning
- Flexibility

**System resilience**
- Disaster planning & recover
- Security training and procedures
- System agreements
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<tr>
<th>Sustainable Development Goals</th>
<th>Nonprofit Capacity</th>
<th>Heritage Hub</th>
<th>Culture of Reading</th>
<th>System Capacity</th>
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<td>Partnerships for the goals</td>
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UPCOMING

Construction project – 2019 to 2020
Census - 2020
Move & transition to new facility – 2020
ESCC reboot